



ONE HUBBAY
how we work

HUBBAY

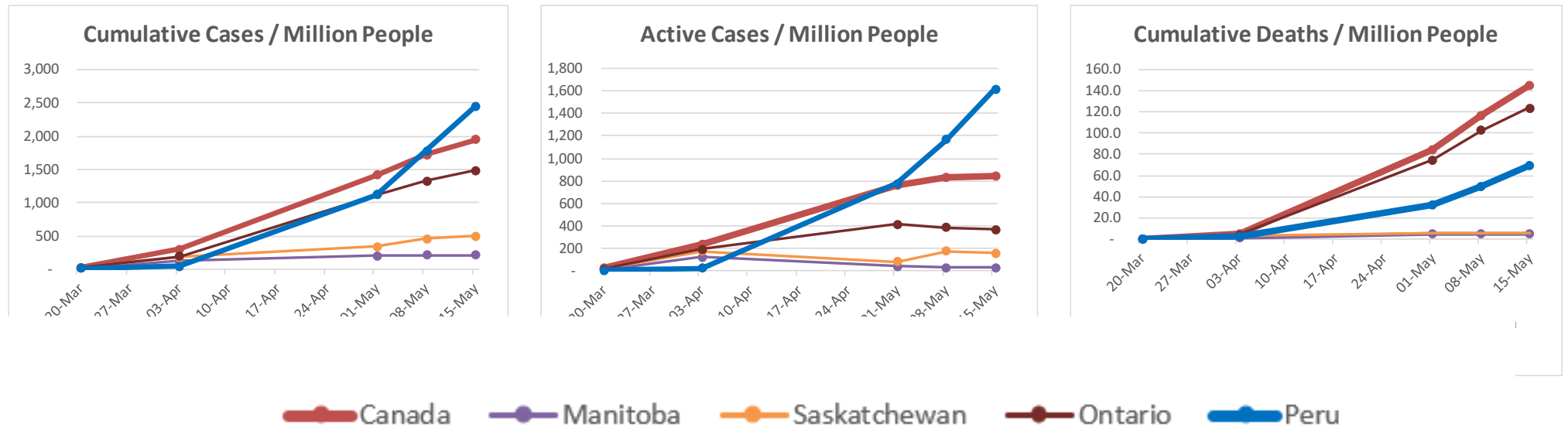
COVID-19 – Canada – Peru
Experience Sharing

Date May 21, 2020

HBM TMX NYSE

INHERENT RISK CONTEXT

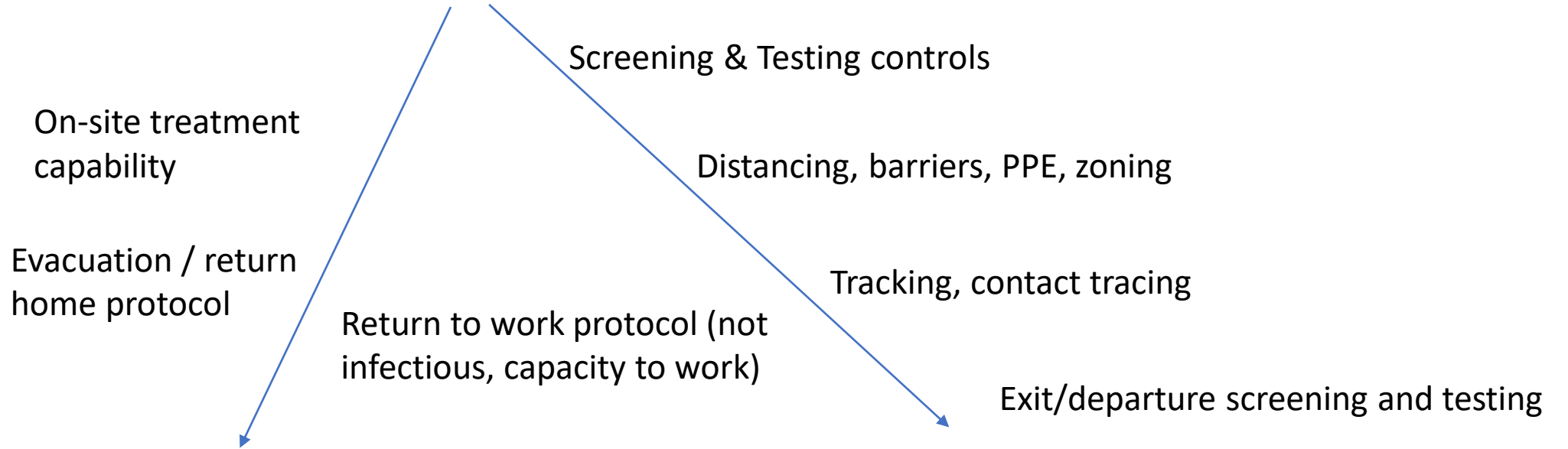
- Industry approach is influenced by inherent risk
- COVID-19 Inherent risk factors include
 - Status and trajectory of outbreak
 - Public health infrastructure, testing and contact tracing capacity
 - Treatment and other medical infrastructure
 - Socio-economic capacity for control of community spread
- Even within countries, the inherent risk may be different by region



STEPS FROM INHERENT TO RESIDUAL RISK

Inherent Risk Level

- Local community outbreak status
- Camp worker home community outbreak status
- Transportation route outbreak status
- Mode of transportation
- Workplace configuration / size



Residual Infected Employee Outcome Risk

- Transmission within workplace
- Spread from workplace to local community
- Spread from workplace to home community

Residual Transmission Risk Level

- Transmission within workplace
- Spread from workplace to local community
- Spread from workplace to home community